

SHANE MOTLHALOGA

935 CHURCH STREET

ARCADIA, 0183

TEL: (012) 342 2939 - CELL: 082 555 8252 - FAX: 0866 858 885

Email: shane@malepa.co.za

Qualification Summary: Display the highest ethical and professional behaviour and standards when working with stakeholders.
Ability to function as an integral member of a cohesive team
Excellent communication skills
Enthusiastic and dedicated professional with experience in the nuclear industry.
Able to develop and motivate others to achieve targets.
Ability to manage projects from conception through to successful completion.
A proactive individual with a logical approach to challenges, Perform effectively even within a highly pressurised working environment.

Education: Honours degree – Physics
University of the North
1994

Certificate: Advanced Project Management
University of South Africa
May 2000

Safety Management Training Course (SAMTRAC)
NOSA, 2000

Emerging Nuclear Security Issues for Decision Makers
Argonne National Laboratory, Illinois, USA
7 – 18 October 2002

Physical Protection of Nuclear Facilities & Materials,
Albuquerque, New Mexico, USA
7 – 26 September 2003

Work Experience:

*Executive Director,
Malepa Holdings (Pty) Ltd,
February 2004 – to date*

Provide leadership for the planning, development and implementation of the organizational strategy.

Accountable for leading, directing and managing company operations to ensure consistent high level service quality and client satisfaction, profitable, and cost efficient operations.

Keep abreast of developments within the nuclear and radiological fraternity and provide leadership in determining the appropriateness of incorporating recent developments and trends into the organisation's strategy.

Manage the recruitment of staff and evaluate staff performance.

Maximize profitability through superior customer service.

Personally coach, train and mentor 2 junior consultants.

Communicate company goals to department employees.

Ensure that employees are both results-oriented and team-focused

*Acting Senior Manager: National Nuclear Regulator
June 2003 – December 2003*

Provide leadership for the Nuclear Technology and Natural Sources division.

Accountable for the implementation of the NNR Business Plan

Manage the recruitment of staff and evaluate staff performance.

*Director: Nuclear Non Proliferation,
Department of Minerals & Energy,
May 2002 – Jan 2004*

Provide leadership for the Nuclear Non-Proliferation section.

Administer all matters related to nuclear non-proliferation as required by legislation and international agreements.

Implementation of Chapter 3 of the Nuclear Energy Act, 1999 (Act No. 46 of 1999).

Implementation of the Comprehensive Safeguards Agreement between South Africa and the International Atomic Energy Agency.

*Director: Waste Management,
Department of Environment & Tourism,
May 2001 – April 2002*

Provide leadership for the waste management division,
Implementation of the white paper on Integrated Pollution and Waste Management and the National Waste Management Strategy,
Introduction of clean technology,
Improving waste service provision,
Recycling and promoting job creation (through poverty relief projects) in pollution and waste management, and
Implementation of Department's business plan.

*Manager: Safety Support,
South African Nuclear Energy Corporation,
October 1999 – April 2001*

Development of work procedures and review of the Health, Safety and Environmental (HSE) system documents,
HSE support and Radiation Protection services to line management with the implementation of the HSE programmes,
Nuclear licence compliance and other HSE audits,
Injury investigations and injury reporting to government departments,
HSE training and awareness, and
Liaison with the Compensation Commissioner

*Project Officer
National Nuclear Regulator
November 1997 – October 1999*

The technical control of all facets of the Nuclear licences issued to Mining and Minerals Processing facilities that were under my responsibility with regard to the licensing process and in accordance with the Mission, Strategy and Policy of the NNR;

Ensured the completion of hazard assessments and the implementation of control programmes;
Reviewed the radiation protection programmes (RPP) for workers and the public with assistance of other NNR staff;
Conducted inspections and audits related to RPPs, transport of radioactive material, physical security systems and occurrence reports; and
Liaise with representatives and employees of licensees, local authorities, communities and government departments associated with licensees.