



CV

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CURRICULUM VITAE

ALEWYN BERNARDUS JACOBUS DIPPENAAR

Date of Birth : 19 September 1958

Career History

:1976 : Matriculated Kroonstad

:1977-78 : Military Service Air Force – Division
Ground to air missiles

:1979-82 : Student

:1983 : Social Worker Pretoria

:1984-85 :Rural Foundation Community Developer
Tulbagh

- Holistic development planning and implementation on 47 farms.
- Institutional development, capacity building and empowerment of project and programme implementation structures.
- Self-development and improved rural livelihood programmes.

:1986 : Rural Foundation Regional Manager
Mpumalanga

- Managed 12 full time community developers, working in 14 rural areas involving more than 300 farms and 8 former homeland villages.
- Responsible for all personnel, budget, logistics etc required to manage region.
- Liaison with government and other roleplayers in the development field.

:1987-88 : Rural Foundation Regional Manger
Mpumalanga ; Northern Province ; North West
and Gauteng

- Managed 30 full time community developers, working in 30 rural areas involving more than 600 farms and 18 former homeland villages.
- Strategic planning regarding rural development in collaboration with other role-players.

- Development of alternative methodology and programmes for rural development
- Establishment of Community Development Associations.
- Training of development structures.

:1989-93 : Rural Foundation National manager research and programme evaluation.

- Involved in 25 research projects regarding rural development and planning
- Research into development methodology
- Evaluation of development projects and programmes.
- Development of research and evaluation instruments.
- Monitoring and evaluation of 50 primary health care projects

:1994-96 : Rural Foundation National General Manager Operations

- Managed 9 Provincial Managers with a staff component of more than 200, working in 196 rural areas, all the former homeland areas involving more than 3000 farms and 80 rural villages.
- Managed donor funding for community development projects and programmes.
- Planning and implementation of pilot projects in former homeland areas on enhancement of rural livelihoods and entrepreneurship.
- Project proposals and business plans for development projects and programmes.
- Budget control, monitoring and evaluation.

1997- Current : Octagonal Development Consultant : self employed

FORMAL QUALIFICATIONS

ACADEMIC

- * **1983** : Hons.B.Diac Social Work Unisa
- * **1988** : Human Resource Management (MBL1-Unisa)
Legal Environment (MBL1-Unisa)
Organisational Behaviour (MBL1-Unisa)
- * **1989** : Business Economics 1 Unisa
Labour Law 1 Unisa
- * **1990** : Business Economics 2 Unisa
Industrial Psychology 2 Unisa
- * **1991** : Business Economics 3 Unisa
Marketing Management
- * **1992** : Industrial Psychology 3 Unisa
Personnel Psychology
Economics
- * **1993** : Industrial Psychology 3 Unisa
Consumer Behaviour

SHORT COURSES

- * **1985** : Interpersonal Efficiency (3 Days) : De Bod, Gardner and Associates
- * **1986** : Interactive Management (5 Day) FSA
- * **1988** : Training Techniques for semi and illiterate people (2 Days) Rural Foundation
- * **1992** : Appropriate Management of Self - help Organisations in Southern Africa : Marburg Consult fur Selbsthilfeforderung eG : **Harare Zimbabwe (4 Weeks)**
- * **1993** : Facilitation Skills (3 Days) : Gouws Woods and Partners
- * **1994** : Techniques of Project Planning : **Deutsche Stiftung fur Internationale Entwicklung (2 Weeks)**
- * **1995** : Techniques of Regional Rural Development Planning (2 Weeks) **DSE Berlin**
- * **1999** : Project Management and project administration for senior officials on non-governmental overseas organizations - **Akademie Klausenhof in Rhede Germany (3 May - 12 June 1999)**
- * **2003**: **Performance Management Systems in local government: DPLG**

PROJECT EXPERIENCE OVER LAST 10 YEARS

- **IDP's** : Compile Integrated Development Plans for 14 municipalities in the Western Cape over the last 8 years including research and public participations processes. For some of these municipalities IDP were done over number of years e.g. George(8 years), Swartland (6 Years), Hessequa (3 years), Mosselbay (3 years), Bergrivier (3 Years), Saldanha (2 years), Eden DM (4 years)
- **Development planning and project management** : Responsible for the management of George Spatial Development Planning Process;
- **Performance Management** : involved in developing of performance management systems including performance contracts for senior management of municipalities and municipal managers.
- **Strategic Planning** : Local, provincial and national level. Strategic planning done for 5 Western Cape Provincial Departments including Social Welfare, Housing, Local Government, Environmental Affairs and Development Planning. Strategic planning done for various municipalities. Strategic planning done for Deaf Federations of South Africa on national and provincial level, Deafblind South Africa on national and provincial level.
- **Ward Committees** : Establish ward committee system for George municipality including training of 200 ward committee members. Training of ward committee members for various other municipalities.
- **Policy formulation** : Formulate policy on housing, sport development, disaster management, poverty and economic development for different municipalities. Public participation and communication policy formulated for use in municipalities
- **Training** : training of number of people in project management, research techniques, facilitation and different other topics.
- **Public Participation** : Facilitate more than 250 public participation meetings and open days over the last 5 years regarding development planning subject matter. Special projects include involvement with public participation meetings of the Western Cape Provincial Growth and Development Strategy, Cape Winelands growth and development strategy and Eden District municipality growth and development strategy.
- **Feasibility studies** : Studies done regarding future of holiday resorts and caravan parks, economic projects and development planning. Feasibility study done in Hermanus on pre-paid water and electricity interface unit with combined debit card facilities on behalf of Department of Forestry, Water Research Council, Eskom and Hermanus Municipality. Further research projects include tourism development in Swartland and Swellendam municipalities.

- **Research** : Different research project executed including socio-economic impact of reduction in child maintenance grants on beneficiaries and economies of towns; research on housing needs for different towns, economic and social profiles of around 60 towns in the Western Cape as part of integrated development planning, economic strategies or other developmental projects. Further research done on perception analysis on service delivery within municipalities. Research done on social and economic potential of route between Oudtshoorn and the Cango Caves.
- **Socio economic profiles** prepared for Swellendam, Barrydale, Suurbraak, and all the towns on the West Coast over the last 3 years. Development and socio – economic profiles compiled for rural farming areas of all towns in the Klein Karoo.
- **Public transport** : Management and facilitation of mobility strategy for George on behalf of Department of Transport and Public Works including public participation and communications.
- **Economic Development** : Compile economic development plans for the following municipalities: Magareng, Hessequa, Swellendam, Swartland and Cape Winelands District Municipality and Francis Baard District Municipality. Economic development implementations plans formulated for Hessequa, Francis Baard DM and George Municipality.
- **Socio –economic impact assessments** done regarding housing developments for Cape Winelands District Municipality, housing development for private developers for Jacobsbay and Romansbaai . Impact assessment for golf estate in Franschhoek area for private developers. Impact assessment for Wine Estate regarding hotel, restaurant and accommodation facilities. Socio – economic impact assessment for proposed pebble bed nuclear reactor and social impact assessment regarding three potential sites for conventional nuclear power plants.

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